



## **JOB DESCRIPTION**

**Title:**                      **Engineering Systems Technician (Stage Engineer)**

**Reports to:**              **Engineering Systems Manager**

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### **Overall Purpose of the Job:**

Working to the priorities set by the Engineering Systems Manager.

To participate in the day to day running operations, ensuring that all activities are carried out to the highest possible standard of safety, efficiency, and quality.

### **Main Responsibilities:**

#### *Day to day technical operations*

- Working with the Engineering Systems Manager to ensure all engineering systems and support to the Technical teams is provided to a high standard.
- Work effectively as a member of the team to ensure compliance with current recognised safety and engineering regulations for all engineering systems and equipment
- Work with the Engineering Systems Manager to advise on the preparation, operation, storage and maintenance of engineering equipment.
- Work on engineering systems maintenance and repairs in conjunction with Technical schedules and other operational requirements.
- Understand and operate within relevant safety procedures for all engineering equipment

#### *Health and Safety*

- Take personal responsibility for the safety of self and others
- Promote a positive approach to Health & Safety and safe working practices at all times, following the risk management processes required by approved risk assessments and method statements.
- Undertake Health and Safety and any other training as identified by line managers and as required of the post.
- Ensure that any near miss, incident or accident is reported in accordance with ROH policy.

- Work with colleagues to maintain a clean, efficient, well-organised and safe physical working environment, ensuring all areas are kept in a clean and tidy manner.

#### *Communication and Relationships*

- Assist in building an effective team by taking individual responsibility for attendance, quality of work, motivation and discipline, and providing support for other team members.
- Treat people with respect and maintain good working relationships
- Coordinate work with others, sharing relevant information, ideas and resources, and demonstrate a disciplined approach to work
- Maintain high standards under pressure and carry out tasks without detailed supervision
- Develop strong working relationships with colleagues across Technical, Production, the Performing Companies and the wider organisation.
- Supervise the work of Casual Technicians, reporting any concerns regarding attendance, conduct or performance promptly to line managers
- Assist with the induction and training of staff to the required standard as required.

#### *Continuous Improvement*

- Keep in touch with best practice as relevant to the role and emerging technologies, including relevance to the sustainability aims and goals of the ROH.
- Manage own learning and continuous professional development relevant to the role; undertake any study or qualifications as required.
- Contribute to a culture of innovation and continuous improvement.

#### *Deliverables*

- Maintain high production standards and timely delivery of duties.
- Compliance with Health and Safety best practice and ROH procedures.

*Note: This Job Description reflects the current situation. It does not preclude change or development that might be required in the future.*

### **PERSON SPECIFICATION:**

#### *Skills and Experience*

- A thorough understanding of compliance in engineering systems.
- Training to current operating standards in relevant engineering systems and equipment.
- Operational in or with the ability to train in and operate key systems in technical area including but not limited to the Get in lift, Carousel, Stage Elevators, lifting equipment, and MEWPs.
- Proficient user of Microsoft Office and software pertinent to the role.

#### *People Skills*

- Strong communication skills.
- Team player with a collaborative approach to working.
- Ability to work unsupervised and show initiative in dealing with day-to-day problems.

- Willingness to learn new skills and help train others.

*Job Requirements*

- Strong awareness of and adherence to Health and Safety policy and best practice
- Compliance with discrimination legislation and Equal Opportunities principles
- Flexibility to work varied hours including travel and work at other locations on ROH business if required.

