



JOB DESCRIPTION

Title: Followspot Technician

Reports to: Followspot Manager

Overall Purpose of the Job:

Working to the priorities set by the Followspot Manager.

To work as an effective member of the Followspot Team, working closely with other Lighting teams to ensure that activities, rehearsals and performances are carried out to the highest possible standard of safety, efficiency and quality.

Providing skills of the highest artistic quality in all rehearsals and performances, interpreting the requirements of the Lighting Designer to a consistently high standard.

Main Responsibilities:

Day to day technical operations.

- Perform to a consistently high standard in lighting functions including but not limited to followspotting, rigging and focusing, lighting systems, pyrotechnics and effects.
- Work with lighting designers in a high-pressure environment to a high standard at all times for productions at the Royal Opera House or on tour as directed by the Head of Lighting Operations.
- Have full understanding of maintenance of the followspots and associated equipment.
- Work in other lighting and stage areas if scheduled and as required, subject to skills and training.

Health and Safety

- Take personal responsibility for the safety of self and others.
- Promote a positive approach to Health & Safety and safe working practices at all times.
- Undertake Health and Safety and any other training as identified by line managers and as required of the post, which may include but is not limited to Working at Height, BS7909 and Electrical Safety, and stage systems and equipment such as stage elevators and the wagon system.

- Ensure that any near miss, incident or accident is reported in accordance with ROH policy.
- Work with colleagues to maintain a clean, efficient, well-organised and safe physical working environment, ensuring all areas are kept in a clean and tidy manner.

Communication and Relationships

- Assist in building an effective team by taking individual responsibility for attendance, quality of work, motivation and discipline, and providing support for other team members.
- Treat people with respect and maintain good working relationships
- Coordinate work with others, sharing relevant information, ideas and resources, and demonstrate a disciplined approach to work
- Maintain high standards under pressure and carry out tasks without detailed supervision
- Develop strong working relationships with colleagues across Technical, Production, the Performing Companies and the wider organisation.

Leadership

- Supervise the work of Casual Technicians, reporting any concerns regarding attendance, conduct or performance promptly to line managers.
- Support a culture of information sharing, collaborative working and team working.

Continuous Improvement

- Keep in touch with best practice as relevant to the role and emerging technologies, including relevance to the sustainability aims and goals of the ROH.
- Manage own learning and continuous professional development relevant to the role; undertake any study or qualifications as required.
- Contribute to a culture of innovation and continuous improvement.

Deliverables

- Maintain high production standards and timely delivery of duties.
- Compliance with Health and Safety best practice and ROH procedures.

Note: This Job Description reflects the current situation. It does not preclude change or development that might be required in the future.

PERSON SPECIFICATION:

Skills and Experience

- A track record in followspot operation and artistic interpretation, gained from working live performances or events. Current experience is essential.
- Technical skills in lighting systems and equipment to enable the focus and plotting sessions of productions in conjunction with colleagues in other lighting teams.
- An appreciation of both technical and aesthetic aspects of performance, with an understanding of the broader technical needs of other departments.
- Proficient user of Microsoft Office.

People Skills

- Strong communication skills
- Team player with a collaborative approach to working.
- Ability to work unsupervised and show initiative in dealing with day-to-day problems.
- Willingness to learn new skills and help train others.

Job Requirements

- Strong awareness of and adherence to Health and Safety policy and best practice
- Compliance with discrimination legislation and Equal Opportunities principles
- Flexibility to work varied hours including travel and work at other locations on ROH business if required.

