



JOB DESCRIPTION

Title: Linbury Sound & Video Technician

Reports to: Linbury Technical Manager and Assistant Manager

Overall Purpose of the Job:

Under the line management of the Linbury Technical Manager, to deliver safely and effectively all technical and practical aspects of the RBO's work in the Linbury and other internal and external locations as needed to the highest possible standard of safety, efficiency, and quality.

The post holder is expected to have specialist skills in Sound & Video appropriate to the needs of the venue, with the additional capability to support the other technical teams.

Main Responsibilities:

Day to day technical operations

- Under the line management of the Linbury Technical Manager, ensure that the Linbury and outside locations productions of the Royal Ballet (RB) and Royal Opera (RO), have the necessary technical support to enable the creative teams to realise the Companies' artistic aims.
- Assist in all technical aspects of the touring of Linbury productions if required.
- Provide technical support to visiting companies in the Linbury
- Willingness and sufficient technical ability to work across disciplines.
- Willingness to engage with Linbury audiences, for example backstage tours, and providing a first point of contact with visiting technicians and companies, advising on safe working procedures if required.
- Participate fully in the provision of all technical requirements for designers, creative teams, and in-house and visiting companies.
- Provide support for all stage functions, including the automated flying system when required.
- Participate in all aspects of the production, including operating lighting or sound during performance.
- Attend production meetings and rehearsals as required.

Health and Safety

- Take personal responsibility for the safety of self and others
- Promote a positive approach to Health & Safety and safe working practices at all times.
- Assist in creating risk assessments and method statements and follow existing and approved risk assessments and method statements.
- Undertake Health and Safety and any other training as identified by line managers and as required of the post, which may include but is not limited to:
 - RBO get-in lift, carousel, and pallet system
 - Safe use of the Linbury automated flying system and stage elevators
 - BS7909
 - Working at height and use of Tallescope and MEWPs
 - Manual handling
- Ensure that any near miss, incident or accident is reported in accordance with RBO policy.
- Work with colleagues to maintain a clean, efficient, well-organised and safe physical working environment, ensuring all areas are kept in a clean and tidy manner.

Communication and Relationships

- Assist in building an effective team by taking individual responsibility for attendance, quality of work, motivation and discipline, and providing support for other team members.
- Treat people with respect and maintain good working relationships
- Coordinate work with others, sharing relevant information, ideas and resources, and demonstrate a disciplined approach to work.
- Maintain high standards under pressure and carry out tasks without detailed supervision.
- Develop strong working relationships with colleagues across Technical, Production, the Performing Companies and the wider organisation.
- Supervise the work of Casual Technicians, reporting any concerns regarding attendance, conduct or performance promptly to line managers.
- Assist with the induction and training of staff to the required standard as required.

Continuous Improvement

- Keep in touch with best practice as relevant to the role and emerging technologies, including relevance to the sustainability aims and goals of the RBO.
- Manage own learning and continuous professional development relevant to the role; undertake any study or qualifications as required.
- Contribute to a culture of innovation and continuous improvement.

Deliverables

- Maintain high production standards and timely delivery of duties.
- Compliance with Health and Safety best practice and RBO procedures.

Note: This Job Description reflects the current situation. It does not preclude change or development that might be required in the future.

PERSON SPECIFICATION:

Skills and Experience

- A proven track record in technical theatre with a producing organisation or venue
- Good technical skills with a thorough understanding of current equipment and systems across sound and video.
- Good knowledge of audio networking and Dante.
- Solid experience with live music, Rf systems and QLab.
- Experience of Disguise and video projection.
- Confident user of digital sound desks.
- Knowledge of lighting, stage and flying skills an advantage.
- Automation skills an advantage
- Proficient user of Microsoft Office.

People Skills

- Strong communication skills
- Team player with a collaborative approach to working.
- Ability to work unsupervised and show initiative in dealing with day-to-day problems.
- Willingness to learn new skills and help train others.

Job Requirements

- Strong awareness of and adherence to Health and Safety policy and best practice
- Compliance with discrimination legislation and Equal Opportunities principles
- Flexibility to work varied hours including travel and work at other locations on RBO business if required.

